



TRUSTEE ROLE DESCRIPTION

The Thackray Museum of Medicine in Leeds is recruiting trustees to join its Board as non-executive directors. This is an unpaid, voluntary position, helping to provide governance of one of the region's most important independent museums.

About us

Then...

Opened in 1997, the Thackray Museum of Medicine (TMM) was established to present a history of medicine with an emphasis on the social and political influences, and the commercial pressures which spurred technical developments, particularly in the design and manufacture of medical supplies. The museum also aimed to give visitors an understanding of the impact of medical techniques upon daily life and to provide a resource for research.

Now...

While we keep a tight grip on our roots, which have been a part of the community for decades, the museum is changing. Over the next decade, the museum will nurture existing connections and foster new ones to create an environment that instills and inspires wonder, with a particular focus on growing medical capital.

We understand the impact we can have on all our visitors. Our vision is simple but wide in scope, we want to inspire people with the passion and purpose of medicine and healthcare in the past, present and future. We want to say with confidence that we are inspiring and enabling people from any background to engage with medicine and healthcare. This will be possible through sustaining a strong brand, compelling interpretation and an ethos of genuine collaboration across a range of networks and communities.

As the museum emerges from a major refurbishment into the post-COVID world, it is crucial that TMM is guided by a Board that understands both our vision and the need to remain relevant, innovative and resilient. In doing so, the Board will be vital in leading and managing change to establish the museum as a leading institution in the 21st century.

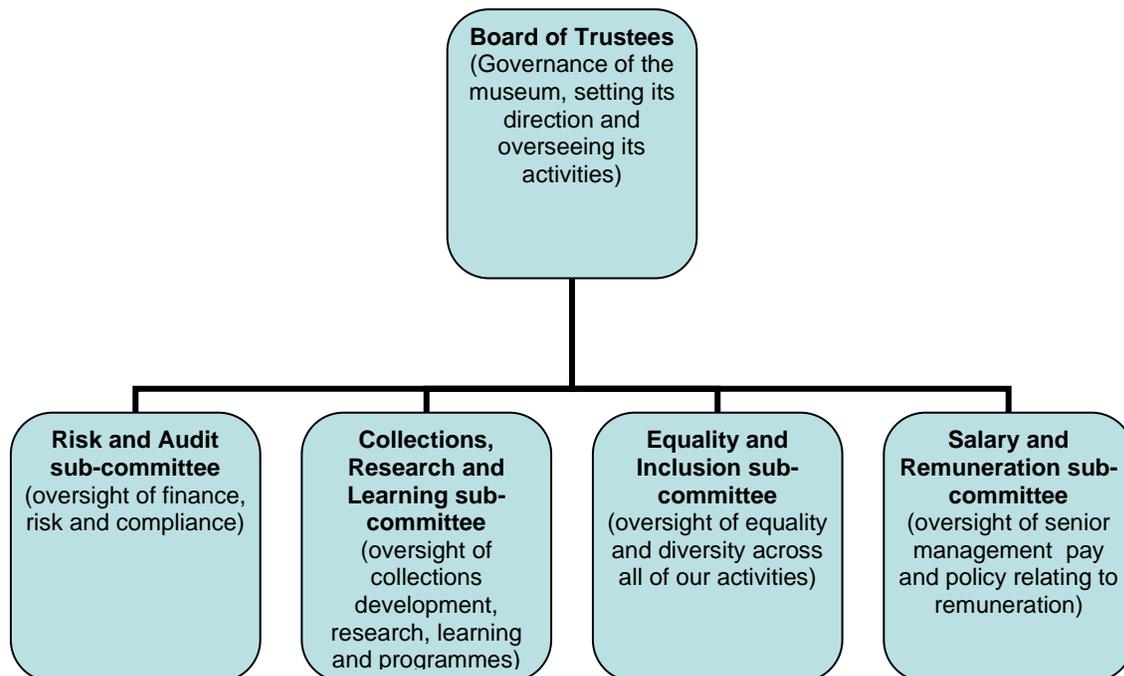


Role description – Trustee

Role

To act as a guardian of purpose, ensuring the museum makes strategic decisions that are in the best interest of the community, the museum's vision, and brand positioning.

What you'll be doing...



- ensuring that the museum is constantly working towards the objectives outlined in the governing document
- actively engaging with Board meetings, consulting with the rest of the Board to facilitate constructive debate
- contributing actively to the Board, giving firm strategic direction on all areas of corporate governance and compliance
- advising the Director on decisions relating to the constant development of the museum's offer
- safeguarding the museum's brand identity and values, both internally and externally



- govern the museum effectively by scrutinising charity law, company law and any other relevant legislation or regulations
- scrutinising all administrative aspects of the organisation
- using your specific skills, knowledge or experience to help the board of trustees reach sound decisions

You will do this by...

- having a willingness to actively contribute to sub-committees
- helping to ensure decisions are guided by ethical considerations
- being committed to the museum and its purpose
- bringing about new and innovative ideas, strategic or otherwise
- being ready to take accountability for decisions made
- having an awareness of developments in a sector or sectors relevant to the museum
- allowing the necessary time to be an effective trustee (i.e. typically attending quarterly Board meetings, participating in sub-committees and Task and Finish groups and attending major events – between 6 – 12 days' commitment per year)
- holding no significant potential conflicts of interests

Ideally, you'll...

- understand Thackray's vision and ambition for constant development
- have fairness, independence of mind, integrity, and good judgement
- believe in the museum's potential to place itself alongside other leading institutions and museums
- have experience of governance (although training will be available)
- have a particular investment in promoting Thackray's commitment to science capital
- be able to articulate ideas persuasively
- have a passion for inspiring future generations
- be able to help represent our diverse public and stakeholders through lived experience



*Below are key areas in which we are looking for our Trustees with insight. We are looking for candidates who have a particular strength in at least one of these areas. Areas of particular priority for the current round of recruitment are highlighted in **bold text***

Advocacy and lobbying

Collections, archives and libraries

Commercial development and marketing

Conflict resolution

Deep understanding of our local communities – particularly in East Leeds

Digital and media

Education, skills and training

Equality, inclusion and diversity

Ethics

Finance (particularly 3rd sector)

Fundraising

Health sector (including medical supplies, MedTech and health innovation)

Informed perspective on D/deaf and disability issues

Charity law and compliance

Mentoring

Museums and culture sector

Networking

Economic regeneration, planning and civic development

Project and risk management

Research

Environmental sustainability

Trusteeship and governance

We pride ourselves in cultivating a Board of Trustees that reflects a diverse mixture of backgrounds, perspectives and lived experience and Equality and Inclusion are core values of our work. We actively encourage applications from all and to help us to continue to strive for an inclusive Board we would be particularly interested in hearing from candidates who are:

- Young people
- People with lived experience of D/deaf or disability issues
- People from BAME communities, especially those represented within East Leeds



How to Apply

Application for this position is in writing. However, we are very happy to discuss it informally in advance with you.

If you would to visit the museum, we are hosting a 'drop in' day on 27th July, between 12 noon and 3pm at the museum or if you would like to arrange a visit to the museum at another date, to meet its CEO, Nat Edwards and find out more about our plans, please email nat.edwards@thackraymuseum.org or 'phone 0113 205 6528.

If you would like to have an informal discussion about the role with our Chair Neil Kaiper Holmes, please feel free to contact him via email - neil.kaiperholmes@btinternet.com

To formally apply for the role of Trustee, please email nat.edwards@thackraymuseum.org with your current C.V. and a written statement setting out how you meet the requirements of the role.

Deadline: Friday 6th of August

The Thackray is an inclusive organization, committed to principles of equality and diversity. If, for any reason you would prefer to submit your application in a format other than in writing (e.g. as an audio or video file), please contact Nat Edwards via the contact details above or else by mail at:

Thackray Museum of Medicine
141 Beckett Street
Leeds
LS9 7LN

The closing date for applications is 30 June 2021